



# Michigan Women's Commission

## 2001 Annual Report

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*Improving the quality of life for Michigan women*

John Engler, Governor

Nanette Reynolds, Ed.D., Director, Department of Civil Rights

Anne Norlander, Chairwoman

M. Judith Garland, Vice Chairwoman

Jean Kordenbrock, Executive Director

# Letter to the Governor

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The Honorable John Engler  
State of Michigan  
Lansing, Michigan 48909

April 1, 2002

Dear Governor Engler:

It is with great pride and pleasure we submit to you the 2001 Annual Report of the Michigan Women's Commission highlighting many goals and accomplishments achieved between January 1, 2001 and December 31, 2001.

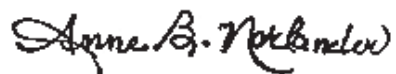
During this time, we helped to improve the quality of life for Michigan women by:

1. Increasing the economic independence and opportunities of women;
2. Improving the health and safety of Michigan women, and;
3. Increasing the public profile and identity of the Michigan Women's Commission as a resource for women.

The Commission's actions were guided by Public Act 1 of 1968.

On behalf of the Commissioners and staff, we express our sincere appreciation for your commitment to women's issues and support of the Michigan Women's Commission. We would also like to recognize the partnership and support of many state agencies, community organizations, and the media in furthering the mission of the Michigan Women's Commission. We look forward to continuing these partnerships in 2002.

Sincerely,



Anne B. Norlander  
Chairwoman



M. Judith Garland  
Vice Chairwoman



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## MISSION

The Michigan Women's Commission works to improve the quality of life for Michigan women.

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## VISION

Women creating leadership and partnership for change on issues that matter.



Swearing in new Commissioners at the August 2001 Commission meeting.

# Commission History

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*Over its 32 year history, the Commission has achieved many accomplishments.*

In 1961, President John F. Kennedy established the President's Commission on the Status of Women with Eleanor Roosevelt as the Chair. In Michigan, Governors Swainson and Romney created and supported governors' commissions on the status of women in the early 1960's. In 1968, the Michigan Legislature enacted Public Act 1, statutorily creating the Michigan Women's Commission.

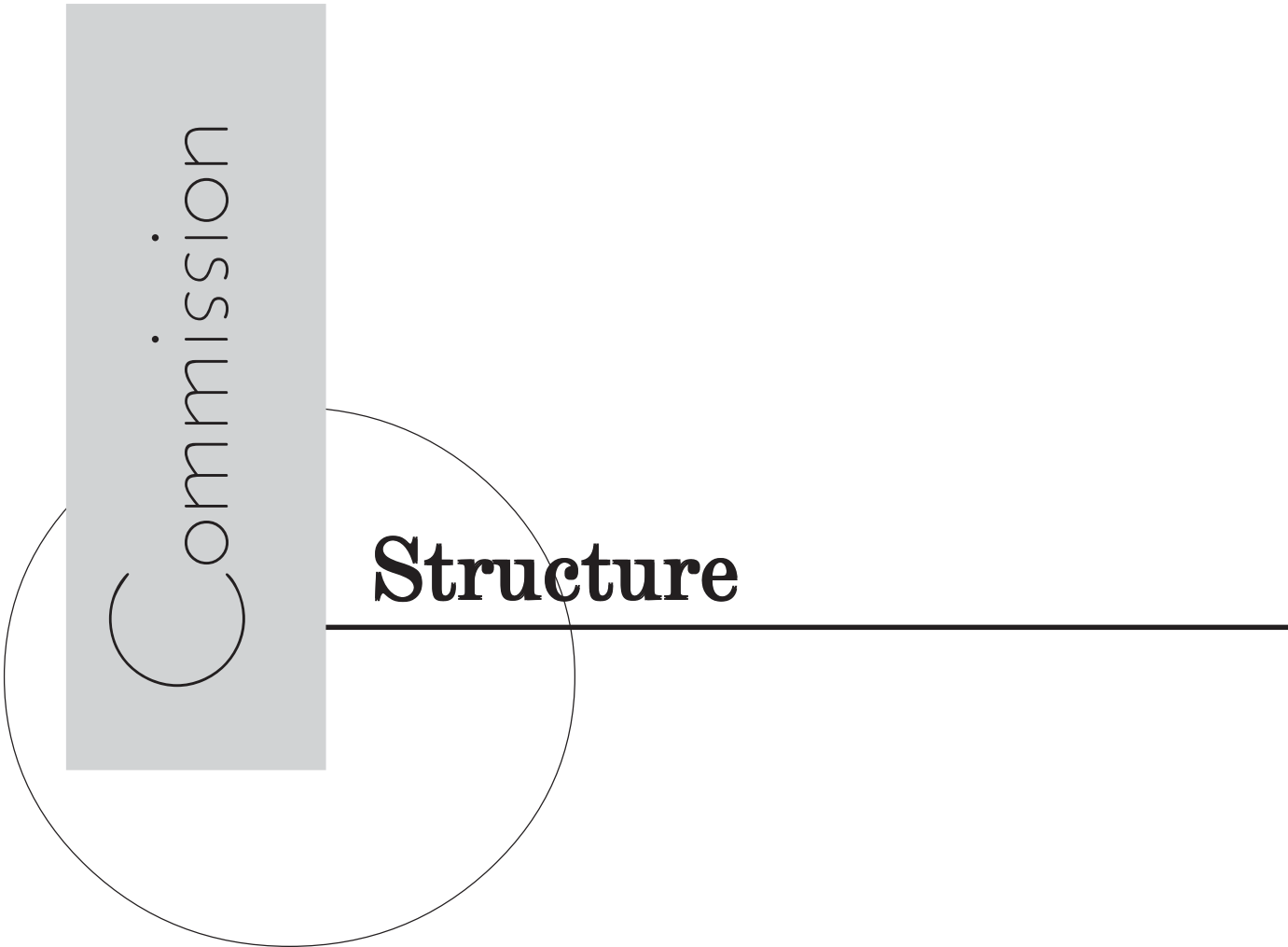
Since its inception, there have been ten chairwomen beginning with Bette Finegan. Ms. Finegan and the first appointed commissioners were challenged by Governor William F. Milliken to move forward aggressively in helping to bring about the maximum use of all human resources in the state.

Our Chairwoman in 2001, Anne Norlander, the Calhoun County Clerk and Register of Deeds, was appointed a member of the Commission by Governor John Engler in 1997. The Governor appointed her Commission Chairwoman in March 2000. She provided strong leadership to the Commission throughout calendar year 2001.

During its 32-year history, the Commission has worked on the following issues:

- Child care
- Child support
- Domestic violence
- Economic independence
- Education
- Elder abuse
- Employment
- Equality
- GHB/rape drugs
- Health care
- Older women's issues
- Pay equity
- Personal protection orders
- Personal safety
- Pregnancy
- Recognition of women's accomplishments and contributions
- Self-esteem
- Stalking
- Substance abuse/treatment of women
- Women and alcohol

When the Commission is asked to serve in special capacities on issues related to its mission, it allocates staff and Commission resources to address these projects.



Commission

**Structure**

## Commission Authorization

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*The Michigan Women's Commission was established by Public Act I of 1968.*

The Michigan Women's Commission was established by Public Act 1 of 1968. It consists of 19 members broadly representative of numerous fields of interest to women. The Governor, with the advice and consent of the Senate, appoints 15 members to the Commission for terms of three years. The Governor also designates a chairwoman and a vice chairwoman from members of the Commission. The directors of the following state departments, or their representatives, are ex officio voting members of the Commission: Civil Service, Consumer and Industry Services, Education, and the Family Independence Agency. In addition to the 19 voting members, liaisons from other state departments and from the Governor's and Lieutenant Governor's offices are appointed by their respective department heads. The participating state agencies include the Office of the Attorney General, Department of Career Development, Department of Community Health, Office of Services to the Aging, Department of Corrections, Department of Environmental Quality, Department of Management and Budget, Michigan Economic Development Corporation, Michigan State Police, Department of Natural Resources, Department of State, and Department of Treasury.

### POWERS AND DUTIES

As prescribed in Public Act 1 of 1968, the Commission shall:

1. *Stimulate and encourage throughout the state the study and review of the status of women;*
2. *Strengthen home life by directing attention to critical problems confronting women as wives, mothers, homemakers and workers;*
3. *Recommend methods of overcoming discrimination against women in public and private employment and civil and political rights;*
4. *Promote more effective methods of enabling women to develop their skills, continue their education, and to be retrained;*
5. *Make surveys and appoint advisory committees in the fields of, but not limited to, education, social services, labor laws and employment policies, law enforcement, health, new and expanded services, legal rights, family relations and volunteer services; and*
6. *Secure appropriate recognition of women's accomplishments and contributions to this state.*

### FUNDING

The Commission may accept federal funds granted by Congress or Executive Order for all or any of the purposes of this act as well as private gifts and donations from individuals, private organizations, or foundations, provided that the acceptance of federal funds commits no state funds and places no obligation upon the legislature to continue the purposes for which the funds are made available.

### COOPERATION OF EXECUTIVE DEPARTMENTS AND AGENCIES

The Commission shall have the full cooperation of all executive departments and agencies of the state in the performance of its duties.

### ANNUAL REPORTS AND RECOMMENDATIONS

The Commission shall submit an annual report to the Governor including recommendations based on its studies.

### RULES AND RECOMMENDATIONS

The Commission shall have no authority to promulgate rules and regulations.

*The Michigan Women's Commission consists of 19 members representative of many fields of interest to women.*



The Michigan Women's Commission participates in the Race for the Cure Detroit in April 2001. (Left to right back row: Cynthia Grubbs, Commissioner Pat Hardy, First Lady Michelle Engler, Chairwoman Anne Norlander, Commissioner Dawn Koehler, Executive Secretary LuAnn Maurer, Program and Outreach Specialist Alissa DeGrow. Front row: Executive Director Martha Truscott, Commissioner Joyce Watts, Donna LaBelle, and Anne Mervenne)



# Members and Staff

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Anne Norlander  
Chairwoman



Judy Garland  
Vice Chairwoman



Kamar Amanullah



Lynn Aronoff



Judi Clark



Lynda Cosgrove



Mandy Grewal



Kaye Grubba



Patricia Hardy



Dawn Koehler



Tammy McDonough



Judi Schwalbach



Ramirra Stackhouse



Julie Stevens



Joyce Watts

## COMMISSIONERS

Anne Norlander, Chairwoman - Battle Creek  
Judy Garland, Vice Chairwoman - Mt. Pleasant  
Kamar Amanullah - West Bloomfield  
Lynn Aronoff - Royal Oak  
Judi Clark - Rockwood  
Lynda Cosgrove - Traverse City  
Mandy Grewal - Ann Arbor  
Kaye Grubba - Owosso  
Patricia Hardy - Bloomfield Hills  
Dawn Koehler - Royal Oak  
Tammy McDonough - Beaver Island  
Judi Schwalbach - Escanaba  
Ramirra Stackhouse - Orchard Lake  
Julie Stevens - Saginaw  
Joyce Watts - Allegan

## EX OFFICIO MEMBERS

Maura Campbell - Department of Consumer and  
Industry Services  
Jocelyn Vanda - Family Independence Agency  
Deanna Hopkins - Department of Civil Service  
Kathy Weller - Department of Education

## LIAISONS

Lynn Buhl - Department of Environmental Quality  
Patty Cantu - Department of Career Development  
Alethia Carr - Department of Community Health  
Karen Carroll - Department of Community Health  
Office of Services to the Aging  
Kelly Chesney - State Budget Office  
First Lieutenant Kriste Etue - Michigan State Police  
Margaret Flanagan - Office of the Attorney General  
Kim Harding - Office of the Governor and Lt. Governor  
Mindy Koch - Department of Natural Resources  
Bobbie McKennon - Department of Treasury  
Catherine Roberson - Michigan Economic Development  
Corporation  
Heidi Washington - Department of Corrections  
R. Dee Woell - Department of State

## STAFF

Jean Kordenbrock - Executive Director  
Alissa DeGrow - Program and Outreach Specialist  
LuAnn Maurer - Executive Secretary

## Advisory Committees

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Advisory Committees are appointed by the Chairwoman to work on a specific issue or project taken on by the Commission. The committees meet on an as-needed basis for a limited period of time and report their findings to the full Commission. The advisory committees of the year 2001 are as follows:

### EDUCATION ADVISORY COMMITTEE

**Commissioners:**

Pat Hardy, Chair  
Judi Clark  
Dawn Koehler  
Tammy McDonough

**Ex Officio Member:**

Kathy Weller

**State Department Liaisons:**

Patty Cantu  
First Lieutenant Kriste Etue  
Kim Harding  
Heidi Washington

**Staff:**

Jean Kordenbrock  
Alissa DeGrow

### RECOGNITION OF WOMEN'S ACCOMPLISHMENTS ADVISORY COMMITTEE

**Commissioners:**

Lynn Aronoff, Chair  
Kaye Grubba  
Dawn Koehler  
Judi Schwalbach  
Joyce Watts

**Staff:**

Jean Kordenbrock  
Alissa DeGrow

### TECHNOLOGY ADVISORY COMMITTEE

**Commissioners:**

Mandy Grewal, Chair  
Judi Schwalbach  
Julie Stevens  
Joyce Watts

**State Department Liaisons:**

Patty Cantu

**Staff :**

Jean Kordenbrock  
Alissa DeGrow

### STRATEGIC PLAN ADVISORY COMMITTEE

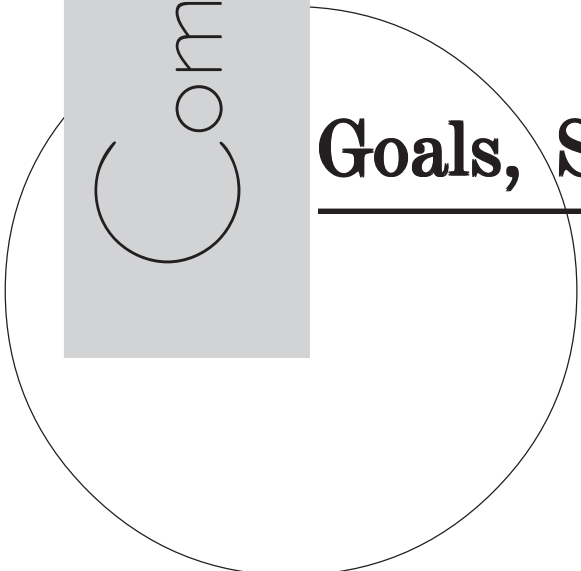
**Commissioners:**

Dawn Koehler, Chair  
Kamar Amanullah  
Judi Clark  
Pat Hardy  
Anne Norlander  
Julie Stevens

**Staff:**

Jean Kordenbrock  
Alissa DeGrow





Commission

# **Goals, Strategies, & Priorities**

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## Commission Goals, Strategies, and Priorities

*The Multi-Year Strategic Plan reflected the primary goals of the Commission.*

In 1999, the Michigan Women's Commission implemented a three year strategic plan in which its mission and operational structure provided a framework for the goals of the Commission. Each year the Commission adopts at least one study goal. Women and technology was the study goal for the Commission this year.

The Commission also adopts at least one implementation goal area. Ideas regarding additional projects may be generated from the advisory committees active in implementation, or from staff, as they interact with partners in and outside of state government during the implementation process. The Commission focused on improving the response to and increasing public awareness of domestic violence, and also worked to raise awareness to the dangers of GHB, rape and club drugs.

Priorities decided at the planning meeting by the Commission drive the need for and guide the work of advisory committees, and assist the executive director in prioritizing available staff and resources for the coming year.

Throughout the year, the Michigan Women's Commission works through its advisory committees to implement the three year strategic plan. Three goals included in the plan are to increase economic independence of women, improve health and safety of women, and increase the public profile and identity of the Michigan Women's Commission as a resource for Michigan women. Objectives and strategies for meeting the three goals are detailed in the three year strategic plan.



Commissioner Judi Clark, Executive Director Martha Truscott, and Chairwoman Anne Norlander enjoy a visit to Washington, D.C. to attend the National Association of Commissions for Women Annual Conference.

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## **Increase the Economic Independence of Women**

The Michigan Women's Commission actively worked to increase the economic independence of women during the year 2001. The Commission hoped to further this goal by focusing on improving job and financial opportunities for women. In an effort to call attention to innovative and alternative choices for employment, the Commission partnered with Michigan State University to present a conference on Women and Agriculture in February 2001. This program, geared toward young women, was designed to inform and motivate women about the plethora of career opportunities in natural sciences and agriculture.

The Michigan Women's Commission partnered with the Michigan Department of Treasury and the Michigan Department of Career Development to create the Prosperity Institute for Michigan Women in June 2001. The Prosperity Institute for Michigan Women, held at Cobo Hall in Detroit, was a seminar designed to inform and educate women about opportunities to develop greater personal financial stability. The Prosperity Institute featured four tracks of financial information for women to explore: Starting Out and Starting Over; the Building Years; the Sandwich Generation; and Special Circumstances, which featured sessions such as Starting Your Own Business in Michigan, What Women Should Know About Long-Term Care, and Advanced Investing: Making the Most of Your Money, among others. Commissioners and staff of the Michigan Women's Commission devoted much time to promote the event through radio, television and print media, encouraging all women to attend and learn about their financial options.

Economic independence for aging women is another concern of the Commission. A Commission member actively served on the State Advisory Council on Aging in order to study economic challenges facing older women.


## **Improve the Health and Safety of Women**

The Michigan Women's Commission actively worked during the year to improve the health and safety of Michigan women. A primary and continuing concern of the Commission during 2001 was domestic violence and personal safety. More than 100 women in Michigan were murdered as a result of domestic violence in 1999. Governor John Engler created the Michigan Domestic Violence Homicide Prevention Task Force to take leadership in the prevention of domestic violence related homicides.

The Executive Director of the Michigan Women's Commission served on a panel of 12 dedicated professionals to examine homicide cases resulting from domestic violence; discussed what steps government and community groups must take to prevent domestic violence and related homicides; heard testimony from 74 witnesses; consulted with judges and court personnel, police, prosecutors, domestic violence service providers, and victims; reviewed over 100 assessment surveys; and examined current research.



*Employment  
Options*



*Financial  
Independence*



## Commission Goals, Strategies, and Priorities

### Safety

Following these actions, the members of the task force recommended pursuing the following goal areas: increase public awareness and education regarding domestic violence, increase victim protections throughout judicial proceedings, create uniform standards for reporting and tracking domestic violence crimes and offenders, and enhance domestic violence prevention training for judges and law enforcement.

The task force also worked to pass 23 new legislative bills regarding domestic violence. The bills created a state death review team, included dating relationships in the definition of domestic relationships, improved legal and judicial response to domestic violence cases, and much more.

The Executive Director of the Michigan Women's Commission was a member of the Governor's Task Force that worked to plan a public awareness campaign for domestic violence awareness and prevention. The task force examined current public education materials and discussed how to improve and increase public awareness. New domestic violence posters, brochures and public service announcements were created under the direction of the task force ready to be released in early 2002.

The Michigan Women's Commission partnered with the Department of Community Health and the Domestic Violence Prevention and Treatment Board in 2001 to update and develop several informational brochures including: *Safety Tips for You and Your Family* (domestic violence), *Stalking: Understand Your Rights*, *A Guide to Personal Protection Orders*, and created a Spanish version of the domestic violence brochure. These brochures were distributed around the state to domestic violence shelters, counseling offices, businesses, court offices, schools, etc. Lieutenant Governor Dick Posthumus and a Commissioner conducted a radio show regarding domestic violence awareness and the progress of the Domestic Violence Homicide Prevention Task Force in May 2001.

### Rape Drug Awareness

In the year 2001, the Michigan Women's Commission continued to address the issue of the abuse of GHB, rape and club drugs. The Commission participated in press conferences around the state with Michigan State Police and the Department of Community Health; taped a GHB, rape and club drug awareness program for a cable television broadcast with the Department of Consumer and Industry Services and the Michigan State Police; conducted numerous newspaper and radio interviews; and many Commissioners spoke to various businesses, organizations, and school groups regarding the dangers of GHB, rape and club drugs throughout the year. In addition, two Commissioners partnered with representatives from the Department of Community Health, Office of Drug Policy, and the Michigan State Police to form a panel discussion regarding the dangers of GHB, rape and club drugs given at the Health Care Education Conference on Mackinac Island, Michigan in October 2001.

The Michigan Women's Commission also participated in several other women's health activities throughout the year 2001. A staff member of the Michigan Women's Commission attended a women's health issues conference in Atlanta, Georgia to examine different policies and strategies for women's health initiatives.

## Commission Goals, Strategies, and Priorities

The Michigan Women's Commission participated in the Race for the Cure in Detroit, Michigan, and Making Strides Against Breast Cancer in Lansing, Michigan to help raise awareness and support for breast cancer research and prevention.

Also, in June 2001, several Commissioners participated in the Capitol Women's Classic Golf Outing and the American Cancer Society Golf Benefit, two events dedicated to raising money for breast cancer research. The Michigan Women's Commission staff attended a Guns and Kids conference held by the Michigan State Police designed to increase awareness about children's access to guns in the home, anger management for children, and permits to carry concealed weapons (CCW). The Commission also attended a press conference at the Capitol signifying the kick-off of Amber Alert, a warning system designed to assist in locating missing and abducted children. Commissioners and staff of the Michigan Women's Commission toured Hutzel Hospital's Family Road Program and the Perinatal Research Branch in August 2001 to examine the special women's health initiatives enacted by this institution. In September 2001, a Commissioner and staff attended a statewide summit on caregiving, Green and Still Growing, that discussed the many challenges facing caregivers in Michigan, specifically women. The Executive Director attended a statewide summit in December 2001 regarding the issues and disparities in infant mortality.

*Networking*

### **Increase the Public Profile and Identity of the Michigan Women's Commission as a Resource for Women**

Commission members and staff continued to work throughout the year 2001 to increase the profile of the Commission as a resource for Michigan women. Commissioners and staff delivered a speech on the role and history of the Michigan Women's Commission and distributed materials about the Commission. The Commission was active in presenting to a multitude of diverse organizations, in addition to participating in organization-sponsored events including, but not limited to:

- American Business Women's Association
- Dearborn Rotary Club
- Federation of Women
- Inkster Social Security Administrative Staff
- Marquette Zonta Group
- Monroe County Soroptomists
- National Association of Insurance Women
- Otsego Rotary Club
- T.E.A.M. (Michigan State Police) graduation ceremony
- Women's Self Defense Class - Saginaw, MI



# Commission Goals, Strategies, and Priorities

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## *Website Development*

The Michigan Women's Commission also attended many events to network with businesses and organizations including, the Domestic Violence Prevention and Treatment Board and Prosecuting Attorneys Association reception, Child Care Challenge Awards, Michigan Historical Center and Hall of Fame Picnic, Women's Caring Program, National Association of Commissions on Women Conference, Michigan Federation Convention, GROW of Grand Rapids Grand Opening, the Automotive Women's Alliance Dinner and the Michigan Women's Historical Center and Hall of Fame Awards Dinner.

The Commission exercised a number of media opportunities. For example, the Commission participated in round table discussions, local cable television shows and radio programs in various media markets such as, the Upper Peninsula, Escanaba, Kalamazoo, Detroit, Lansing, Oakland County, and Owosso. The Commission assisted in developing and airing public service announcements regarding issues such as domestic violence and economic independence, and wrote several opinion editorials concerning stalking, breast cancer treatment, and GHB.

The Commission also exercised the opportunity to increase awareness about the Michigan Women's Commission by exhibiting at several events statewide. The Commission networked with colleagues and distributed Commission materials at the National Organization for Women Conference Booth Exhibition in Lansing, the Women's Business Conference in Livonia, and the Career Fair at Marygrove College in Detroit, Michigan.

## **Acting as a Resource for Michigan Women**

The Michigan Women's Commission worked to address many issues of importance to women and served as a resource for them. The Commission interacted with constituents from across the state on a daily basis, working to provide individuals or organizations who contacted the Commission with questions about domestic violence, stalking, business, and many other issues with the most useful information available.

## *Legislation*

The Commission has been actively improving its website to be more user-friendly. Commissioner biographies, an online version of the *Women's Resource Directory*, and links to various state and community organizations were added, in addition to press releases, publications, and capability of on-line ordering and communication via e-mail. The updated website reflects the Commission's recognition and application of technology, and ensures every opportunity to reach women statewide.

The Commission also monitors legislation affecting or pertaining to women's concerns. Throughout the year, the Commission followed relevant legislation, encouraged legislative action, and submitted media releases. The Michigan Women's Commission was active in monitoring the following legislation:

## Commission Goals, Strategies, and Priorities

### Domestic and Dating Violence:

- Public Act 192 created a state death review team and allows the creation of county death review teams to review domestic violence homicides with a focus toward prevention.
- Law enforcement is required to report domestic violence incidents under Public Act 191.
- Public Act 203 requires fingerprinting and reporting of Personal Protection Order criminal contempt in civil actions.
- The Michigan legislature sought to include "current or former dating relationship" in the definition of domestic relationship in Public Act 190.
- The Commission urged the legislature to pass Public Act 205 that asks courts to consider a domestic violence victim's safety when considering a motion to seal the court record.
- Public Act 196 requires judges to place on the record reasons for the issuance or denial of a PPO in a non-relationship stalking cases only.
- The Michigan legislature passed Public Acts 197 and 206 that implement the full faith and credit provision of the federal violence against women act (VAWA). These acts provide how Michigan will recognize and enforce foreign protection orders (FPO), that are issued by a court in another state, Indian tribe or US territory.

*Domestic Violence  
Prevention*



Executive Director Martha Truscott attends a press conference for the Domestic Violence Homicide Prevention Task Force, chaired by Lt. Governor Dick Posthumus.



Related

## **Activities & Publications**

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## Related Activities & Publications

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During 2001, the Michigan Women's Commission was a member of the following organizations:

### AMERITECH GIRLS AND TECHNOLOGY WORK GROUP

Ameritech brought together various women's groups, including the Michigan Women's Foundation, Girl Scouts of Michigan Trails, Nomkomis Foundation, Michigan Department of Career Development, Athena Foundation, Jewish Women's Foundation of Metropolitan Detroit, and the Michigan Women's Commission. The purpose of the group was to design a program that would benefit women and girls in a significant way, specifically in the area of technology. The group, focusing on technology for young girls, developed a website to encourage and mentor young girls interested in technology careers. The group continues to work through the year 2002 to develop and implement their ideas and goals.

#### *Task Forces and Committees*

### DOMESTIC VIOLENCE AND HOMICIDE PREVENTION TASK FORCE

This task force, convened by Governor John Engler and chaired by Lieutenant Governor Dick Posthumus, is designed to explore effective strategies, practices, and policies and to recommend actions that will improve efforts to respond to domestic violence, identify services or practices that will aid in homicide prevention efforts, and recommend any legislative changes to accomplish the above goals. The task force reported to the Governor in April, 2001. The Michigan Women's Commission is honored to have been selected as a valued member of this working group on an issue directly tied to the quality of life of Michigan women.

#### *Work Groups*

### FAMILY AND MARRIAGE PRESERVATION WORK GROUP

The Michigan Women's Commission participated as a listening ear to this group. The group discussed methods to improve the family unit by preserving marriage and reforming divorce legislation. Legislation directed at these issues was reviewed and discussed by the group.

### STATE ADVISORY COUNCIL ON AGING

The Council reports findings and recommendations on aging issues to the Commission on Aging. The Michigan Women's Commission is represented on this Council to keep abreast of issues facing older women. Some of the issues the Council explored this year were challenges facing caregivers, long term care, financial scams targeting elder adults, and recognizing the achievements of elder adults.

## Related Activities and Publications

Publications available from the Commission in 2001:

### ***A Guide to Personal Protection Orders***

Included in this brochure is a definition of a Personal Protection Order (PPO), tips for filling out a PPO, what to do once the PPO is issued, and steps to take if the PPO is violated. The brochure also offers helpful tips on information required by the court and safety information for victims. A toll-free number is listed in the brochure to assist victims in completing PPOs and developing a safety plan.

### ***Club Drugs: What You Should Know***

This brochure aimed at teens gives facts on several popular club drugs such as Ecstasy, GHB, and Methamphetamine. Created in conjunction with the Michigan Department of Community Health, this pamphlet includes a toll-free number and information on what to do if someone has been using club drugs.

### ***Club Drugs: What You and Your Kids Should Know***

Like *Club Drugs: What you should know*, this brochure gives facts on several club drugs but is directed toward parents. It provides helpful information on what to do if you suspect your child of using these drugs or attending rave parties. It also includes a toll-free number for assistance.

### ***Ecstasy: It's a No-brainer***

Along with a description of the drug Ecstasy, this brochure describes the dangers of Ecstasy, the damage to the brain caused by Ecstasy use, and the consequences of possessing the drug. The brochure also includes the latest facts and findings of scientists about the drug Ecstasy.

***Resources***

### ***Family Medical Leave Act: New Ways to Blend Work and Family***

This brochure explains the Family Medical Leave Act. It provides answers to questions such as: How does this law protect me? Who is eligible? What are the requirements? and Who enforces the law? It also provides the telephone numbers of agencies for additional information.

### ***GHB: A Vicious Scam, a Proven Killer***

Aimed at dispelling myths that GHB is a bodybuilding formula, this brochure responds to questions like "Can GHB help me build muscle or lose weight?" and "What are the effects of GHB?" A toll-free number for more information is included as well as information on what to do if someone has been taking GHB and current laws concerning this drug.

### ***If You Need Help, You've Found It: Domestic Violence Mirror Cling***

This clear, non-adhesive mirror cling displays a toll-free number to locate a domestic violence shelter in a victim's area. It can be conveniently displayed on windows and mirrors.

### Publications

#### ***Methamphetamine***

This brochure gives facts about the drug methamphetamine including the effects, withdrawal symptoms, and risks. A toll-free number for more information is included.

#### ***Michigan Women's Commission Information Bookmark***

This brochure is a pamphlet size card that can easily be used as a bookmark. Included on the card is helpful information about the Michigan Women's Commission. The brochure lists the current Commissioners, Ex Officios, Liaisons and staff, the mission statement, and the projects and goals for the upcoming year.

#### ***Safety Tips for You and Your Family***

This brochure aims to help women and victims of domestic violence recognize domestic violence situations and gives suggestions on how to exit the situation. The brochure gives a definition of domestic abuse, defines who abusers are, and helps a victim make a safety plan. Included is a toll-free number for the National Domestic Violence Hotline. This brochure is also available in a Spanish language version.

#### ***Stalking: Understand Your Rights***

This brochure is a citizens guide to understanding stalking laws. It provides a definition of stalking, examples of stalking, and a description of the punishment for convicted stalkers. Most importantly, citizens are informed of what their legal rights are and what to do when being stalked.

#### ***There's No Excuse For Domestic Violence Wallet Card***

This small flyer has a perforated edge that may be torn off and the number for the Domestic Violence 24-Hour help line can be placed in a person's wallet. Warning signs of abuse are included.

#### ***Watch Out for Rape Drugs***

This brochure supplies information on several different drugs used to limit a person's ability to protect themselves against sexual assault. It also outlines ways to protect oneself from these drugs.

#### ***Women's Resource Directory***

This directory, available only on the internet, provides a starting point for those seeking agencies and organizations providing services for women. It covers all 83 counties in Michigan and contains sections on government offices, family services, professional/career associations, victim's assistance agencies, and others.

#### ***2000 Annual Report to the Governor***

## *Special Thanks*

The Michigan Women's Commission extends a special recognition to outgoing members of the Commission. The dedication and hard work of these exceptional women have truly upheld the mission of the Commission to increase the quality of life for Michigan women.

The out-going members of the Commission are:

Inez Heller Jones of Muskegon  
Myrah Kirkwood of Oxford  
Melanie Myers of Lathrop Village  
Carolyn Spencer of Northville  
Martha Thuemmel of Port Austin

We would also like to thank outgoing members and staff of the Michigan Women's Commission who served in the year 2001. Their enthusiasm and expertise were valuable to the work of the Commission.

Stacy Owen, Liaison, Department of Career Development  
Stephanie VanKoevering, Liaison, Department of Treasury  
Nancy Zang, Liaison, Department of Corrections  
Martha Truscott, Executive Director  
Amanda Sural, Program and Outreach Specialist  
Pam Abbey, Student Assistant  
Janet Escobedo, Student Assistant  
Megan Flynn, Student Assistant  
Dorothy Hopper, Student Assistant  
Evie Zois, Student Assistant



## Partnerships and Collaborations

The Michigan Women's Commission views itself as a partnership agency and, as such, relies greatly on the assistance and support of other partners. The following project partnerships deserve our appreciation:

♦ Office of Governor John Engler ♦ Office of Lieutenant Governor Dick Posthumus ♦ Members of the Michigan Legislature ♦ Members of the U.S. Senate ♦ Members of the U.S. Congress ♦ Commission on Spanish Speaking Affairs ♦ Domestic Violence Prevention & Treatment Board ♦ Office of the Attorney General ♦ Michigan Department of Civil Rights ♦ Michigan Department of Civil Service ♦ Michigan Department of Corrections ♦ Michigan Department of Consumer and Industry Services ♦ Michigan Department of Career Development ♦ Michigan Department of Community Health ♦ Office of Services to the Aging ♦ Michigan Department of Education ♦ Michigan Department of Management & Budget ♦ Michigan Department of Natural Resources ♦ Michigan Family Independence Agency ♦ Michigan Department of State ♦ Michigan State Police ♦ Michigan Department of Transportation ♦ Michigan Department of Treasury ♦ Michigan Economic Development Corporation ♦ Office of the State Employer ♦ American Cancer Society ♦ Ameritech ♦ Athena Foundation ♦ Girl Scouts of Michigan Trails ♦ Jewish Women's Foundation of Metropolitan Detroit ♦ Michigan Women's Foundation ♦ Michigan Women's Historical Center and Hall of Fame ♦ Michigan Coalition Against Domestic and Sexual Violence ♦ National Association of Commissions on Women ♦ Nokomis Foundation ♦ National Association of Women Business Owners ♦ Michigan State University ♦ Michigan State University, James Madison College ♦ Judi Clark ♦ PM Tarr and Associates ♦ Kyle Caldwell ♦ Michigan Community Service Commission ♦ Marylou Olivarez-Mason ♦ Nanette Reynolds ♦ Terry Barclay ♦ Gladys Beckwith ♦ Eli Lilly and Company ♦ Kmart ♦ Michigan Insurance Federation ♦ State Employees Credit Union ♦ Blue Cross Blue Shield of Michigan ♦ Elder Automotive ♦ Federation of Women's Clubs of Michigan ♦ Carmen Harlan ♦ First Lady Michelle Engler ♦ American Business Women's Association ♦ Asian Pacific American Women's Association ♦ Ingham County Women's Commission ♦ The John Truscott Group ♦ Rossman Martin and Associates ♦ American Business Women's Association Maia Chapter ♦ Women's Life Insurance Society ♦ County and local government agencies, shelters throughout Michigan, and other organizations, individuals, and agencies too numerous to list.

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